



*Jamie L. Thompson*

Dissertation Defense  
College of Education  
Library Science & Technology  
EdD, Instructional Systems  
Design and Technology

**VIDEO AS A TOOL TO SUPPORT TEACHER  
PERFORMANCE EVALUATION PROCESS:  
IMPACT ON FIRST-YEAR TEACHER  
EFFECTIVENESS**

While teacher performance evaluations occur in all districts, the evaluation tools, appraisal components, methods, and procedures drastically differ. The variations in evaluations create inequities that may limit an appraiser's viewpoint of a teacher's performance, which can stifle the feedback an appraiser provides to the teacher. It is this potentially limited viewpoint of the appraiser's feedback that prompted this study. In response, this study explored the integration of a video recording device to support continuous and enhanced accessibility, flexibility, and authentic appraiser feedback for first-year teachers.

Event Information

March 28, 2023  
10:00 a.m.  
[Shsu.zoom.us/j/89960775061](https://shsu.zoom.us/j/89960775061)

Committee Members

Dr. Kimberly LaPrairie  
Dr. Victoria Hollas  
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**Sam Houston State University**

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